



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL/2025 / 041

Dated 27.6.2025

To
The Chairman,
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Agenda for the meeting with a request for fixing a date to discuss burning issues of serving and retired executives of CIL and resolution thereof

Dear Sir,

AIACE submits following issues and requests for fixing a date at the earliest for a meeting with it to discuss them for the resolution.

1. Issues related to working executives-

- 1.1 Resolution of pay conflict of executives with that of wage board employee and withdrawal of court cases filed in Chhattisgarh, MP, Delhi and Odisha state High Courts.
- 1.2 Offline Interview for promotion to E8 grade.
- 1.3 Re-designation of grades from E1 to E9 and declaration of E1 & E2 grade in the category of non-unionised supervisor in relation to pay revision.
- 1.4 Stoppage of arbitrary deduction of membership fee under Checkoff system and Option under ESS/MSS to working executives for choosing association of choice either AIACE Or CMOAI for level playing.
- 1.5 Payment of PRP for 2023-24 to Retirees and to those executives who failed to submit PRIDE due to unawareness, non-opening of site or others.
- 1.6 Implementation of existing transfer policy of executives ie intra-area, inter-area and inter -company transfer after stipulated years of service at one place.
- 1.7 Compulsory transfer of Mining, E&M, Survey executives from UG to OC and OC to UG every five year till they are promoted to E7 grade.
- 1.8 Compulsory posting of MT(Mining) in UG mines for enabling them to gain UG experience for appearing at 1st Class exam of competency.

2. Issues related to Pension enhancement of retired executives-

- 2.1 Steps for taking over functions of CMPFO so that immediate restructuring of pension scheme CMPS-1998, can be carried out.
- 2.2 Steps for initiating contribution to pension fund preferably linked to per ton selling price of coal in place of existing Rs. 20 per ton.
- 2.3 Issue of revised PPO to pensioners mentioning the names of spouse and amount of entitlement after the death of the beneficiary.

3. Issues related to post-retirement medical benefits under CPRMSE-

- 3.1 There is a need for streamlining CPRMSE and modification of some clauses for wellbeing of executives.
- 3.2 Hassle free treatment in Empaneled hospital and allowing treatment as per choice and convenience in NABH accredited hospital.
- 3.3 Enhancement of domiciliary amount to Rs 100000(one lakh) from Rs 36000/ year.

4. Other miscellaneous Issues-

- 4.1 Representation of AIACE in different committees at CIL/Subsidiary /area level.
- 4.2 Allotment of land for starting Creche Old Home by AIACE.
- 4.3 Allotment of room/space to AIACE at CIL office, subsidiary company offices and at area level.

It is requested to fix a date of meeting with us at the earliest in which central body office bearers and one representative from each branch of AIACE will like to participate.

Thanking You,

(P. K. SINGH RATHOR)
Principal General Secretary